

Garrett County Board of Education
Support Salary Scales
Fiscal Year 2024

Appendix E.2

Nurse*	Sec III	Sec IV	Sec V	Sec VI	Maint- enhance	Custodial III	Custodial IV	Media Asst**	Inst Asst**	Nursing Asst	Caf Asst***	Caf Asst - PIC***	Case Manager	Media Technician
1	48,237	39,679	37,965	37,140	31,544	45,061	39,658	33,934	29,341	27,360	27,221	33,293	48,239	49,770
2	49,259	40,460	38,705	37,859	32,157	45,972	40,437	34,596	29,907	27,877	27,738	29,859	49,267	50,798
3	49,977	41,010	39,225	38,365	32,588	46,612	40,984	35,062	30,304	28,241	28,102	30,257	49,991	51,522
4	51,181	41,610	39,785	38,909	33,038	47,319	41,579	35,553	30,714	28,612	28,473	30,635	51,140	52,671
5	52,422	42,220	40,354	39,463	33,498	48,041	42,184	36,057	31,137	28,991	28,852	31,019	52,286	53,817
6	53,702	42,837	40,938	40,026	33,974	48,775	42,798	36,574	31,567	29,375	29,236	31,411	53,432	54,963
7	55,020	43,471	41,535	40,600	34,451	49,529	43,440	37,100	32,004	29,772	29,633	31,813	54,581	56,112
8	56,863	44,111	42,144	41,191	34,938	50,289	44,073	37,637	32,451	30,170	30,031	32,220	55,729	57,260
9	57,774	44,771	42,759	41,788	35,440	51,069	44,733	38,181	32,909	30,584	30,445	32,640	56,880	58,411
10	59,208	45,442	43,390	42,403	35,952	51,864	45,400	38,737	33,368	31,000	31,000	33,063	58,025	59,556
11	60,693	46,127	44,032	43,027	36,469	52,677	46,081	39,306	33,842	31,426	31,287	33,496	59,171	60,702
12	62,224	47,288	45,151	44,124	37,462	53,969	47,237	40,348	34,788	32,325	32,186	34,402	60,786	62,317
13	63,792													
14	65,414													
15	67,081													
16	68,802													
17	70,572													
18-21	72,857													
22-26	74,732													
27+	76,666													

Additions to Base:

- Longevity
 - 10 years - \$1,000
 - 15 years - \$1,500
 - 20 years - \$2,000
 - 25 years - \$2,500

Educational Credits

- 15 Hours College Credit - \$200
- 30 Hours College Credit - \$400
- 60 Hours College Credit - \$600
- 90 Hours College Credit - \$800
- Bachelor's Degree - \$1,000

* Nurses are not eligible for longevity and they must have 10 years & 15 years service to GCPS to be eligible for Step 20 & 25 respectively
 ** Assistants who have passed the paraprofessional assessment receive \$600 and are not eligible for 15, 30 or 60 hour college credit amount
 *** Cafeteria Staff scale based on 40 hour work week, but may be prorated depending upon duty day

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Head Custodian & Cafeteria Manager Salary Scales Fiscal Year 2024

Appendix E.3

Step	Head Custodian I			Head Custodian II			Head Custodian III			Head Custodian IV			Head Custodian V			Cafeteria Manager I			Cafeteria Manager II			Cafeteria Manager III			Cafeteria Manager IV			
	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	Duty Year	Duty Day	8 hours	
1	12 month	8 hours	49,506	12 month	8 hours	47,682	12 month	8 hours	46,996	12 month	8 hours	46,311	12 month	8 hours	44,766	186 days	8 hours	36,009	186 days	8 hours	35,124	186 days	8 hours	34,225	1	186 days	8 hours	29,254
2			50,549			48,680			47,978			47,276			45,692			36,763			35,857			34,935	2			29,843
3			51,606			49,754			49,042			48,331			46,401			37,388			36,475			35,556	3			30,257
4			52,665			50,805			50,100			49,395			47,106			38,019			37,105			36,193	4			30,650
5			53,725			51,858			51,155			50,453			47,812			38,651			37,733			36,820	5			31,049
6-10			55,254			53,390			52,682			51,974			48,979			39,742			38,827			37,919	6			31,457
11-15			56,203			54,229			53,514			52,801			49,808			40,596			39,681			38,767	7			31,875
16-20			57,164			55,054			54,344			53,635			50,637			41,456			40,526			39,613	8			32,300
21-25			59,443			57,333			56,622			55,909			52,925			43,340			42,426			41,323	9			32,737
26+			61,345			59,231			58,524			57,815			54,825			44,864			43,948			43,031	10			33,176
																									11			33,627
																										12+		34,569

Additions to Base:

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- 60 Hours College Credit - \$600
- 90 Hours College Credit - \$800
- Bachelor's Degree - \$1,000

